

## Keep it Jargon-free

### Examples of jargon

*Human resources departments* never sack or fire anyone. For example, an American company called firing staff: "a refocusing of the company's skills-set". Here are other examples of human resources-speak.

- career alternative enhancement program
- career-change opportunity
- de hiring staff
- derecruiting resources
- downsizing employment
- employee reduction activities
- implementing a skills mix adjustment
- negative employee retention
- optimizing outplacement potential
- rectification of a workforce imbalance
- redundancy elimination
- right-sizing employment
- selecting out manpower
- strategic downsizing
- vocation relocation policy

If the human resources department uses one of these phrases to fire you, take heart, you're not unemployed. You're simply "in an orderly transition between career changes while undergoing a period of non-waged involuntary leisure during your temporary outplacement."