Team building:

- 1. Do you enjoy working in teams or do you prefer working independently? Think of at least two advantages and disadvantages of working in teams. What would you or do you find difficult about working in a team?
- 2. Has your company or organization provided or arranged any team building activities? Have you participated in any? Describe them. Were they worthwhile?
- 3. How did the pandemic impact your team's ability to work together? How did you resolve any problems?
- 4. What sort of team player are you?

What sort of team player are you?			
Doers vs Thinkers	Details vs Ideas	Mind vs Heart	Planners vs Improviser.
 a) I consider what I say. b) I contribute a lot in discussions. c) Action is more important than reflection. d) I listen to others before I say anything. e) Discussion gives me energy and ideas. f) I don't say a lot at meetings. 	 a) I often come up with unusual solutions. b) It's important to be realistic. c) People see me as a creative person. d) I like practical solutions. e) You shouldn't overlook details. f) You shouldn't get lost in details. 	 a) I like to think logically. b) I keep emotions out of decision-making. c) I avoid confrontation. d) I sometimes tread on people's toes. e) Understanding people is as important as being right. f) I care about other people's feelings. 	 a) Meetings have to be prepared for carefully. b) I like surprises. c) I hate time-wasting at meetings. d) Too much time can be spent on preparation. e) People say I'm a punctual person. f) I need a deadline to get me going.

Do you think your class would make a good team, based on the results of the quiz? Why/why not? Have you ever been in a "bad" team?

- 6. Discuss the following statements:
- * A team always needs a leader
- * A team should change its leader regularly
- * Tension between team members makes a team more effective and/or creative
- * Teams need people with similar personalities in order to succeed
- * Female leaders are better than male leaders