

# TOPICS – PERKS, SATISFACTION & MOTIVATION

1. Which of the following would motivate you to work harder? Choose your top five. Which is the most important?

- \*bonus
- \*bigger salary
- \*more responsibility
- \*commission
- \*working for a successful company
- \*threat of redundancy
- \*praise
- \*good colleagues
- \*perks or fringe benefits
- \*promotion opportunities
- \*a better working environment
- \*hard-working boss

2. Who or what inspires you at work? What demotivates you?

3. How does your organization try to retain its employees? How does it measure employee satisfaction?

4. What perks/fringe benefits are there in your jobs? What perks would you expect in a new job? Does nursery care for children count as a perk? What about occupational health care/a wellness allowance?

4. Companies should be fully involved in the lives of their employees. Discuss work-life balance. Have employees become too accessible/connectable? Where do you draw the line personally?

5. How often do you have appraisal interviews/performance reviews and what do they involve? How do they motivate you?